**CJA Equality and Diversity Monitoring Form**

The CJA aims to ensure that all applications are treated fairly – regardless of gender, race, ethnic or national origin, disability, sexual orientation, gender identity, age, social class, language, religion, education or family/marital status.

The completion of this form is optional and will not affect your application. The information provided helps us to monitor the effectiveness of our Diversity Policy. It will be removed from your application form and kept separate. The information you provide will be used for statistical monitoring purposes only.

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| **Where did you see this post advertised or how did you learn of this position?** |  |

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| **Gender identity** | Female  |  | Male  |  | Non-binary |  | Prefer not to say |  |

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| --- | --- | --- | --- | --- |
| **Is your gender identity the same as you were assigned at birth?** |  Yes |  | No |  |

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| **What is your ethnic group?** Choose one section from A to E, then the appropriate box to indicate your cultural background. |
| **A.** Asian or Asian British | Bangladeshi |  | Indian |  | Pakistani |  |
| Other Asian background, please specify: |
| **B.** Black or Black British | African |  | Caribbean |  | Other black background, please specify: |
| **C.** Chinese or other ethnic background | Chinese |  | Other ethnic background, please specify: |
| **D.** Mixed | White and Asian  |   | White and Black African |  | White and Black Caribbean |  |
| Other mixed background, please specify: |
| **E.** White | British/Irish |  | White |  | Other white background, please specify: |
| **F.** Prefer not to say |  |  |  |  |

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| **How would you describe your nationality?** |
| British |  | English |  | Irish |  |
| Scottish |  | Welsh |  | Other (please specify): |  |
| Prefer not to say |  |  |  |  |

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| **Which age group do you belong to?**  |
| 16 to 25  |  | 26 to 35  |  | 36 to 45 |  |
| 46 to 55 |  | 56 to 65 |  | Over 65 |  |

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| **What is your sexual orientation?**  |
| Bisexual  |  | Gay man |  | Gay woman/lesbian |  |
| Heterosexual/straight |  | Other |  | Prefer not to say |  |

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| **How would you describe your religion or belief?** |
| Buddhist |  | Christian |  | Hindu  |  |
| Jewish |  | Muslim  |  | Non-religious |  |
| Sikh |  | Other (pleasespecify) |  | Prefer not to say |  |

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| **Do you consider yourself to be disabled as defined by the Disability Discrimination Act?** This defines a disability as: ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day-to-day activities’ |
| Yes |  | No |  | Prefer not to say |  |

**If yes, please indicate the nature of your disability:-**

|  |  |  |  |
| --- | --- | --- | --- |
| Mobility/Manual Dexterity |  | Mental Health / Cognitive Impairment |  |
| Visual Impairment |  | Dyslexia |  |
| Hearing Impairment |  | Other (please specify): |

**If yes, please advise of any reasonable adjustments you require for the purposes of the recruitment exercise:**

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