

**Criminal
Justice
Alliance**

2022 AWARDS

WHAT
OUTSTANDING
LOOKS LIKE



A warm welcome to the CJA Awards 2022

We are delighted to be hosting the eighth annual CJA Awards. It is wonderful to hold the ceremony in person again after two years of being online due to COVID restrictions.

The last two years have been a hugely challenging time as those working in the criminal justice sector dealt with the impact of the pandemic. Several of those shortlisted highlighted how they adapted and innovated to meet the changing circumstances, from introducing an education helpline, to bringing families of people in prison together virtually to connect and share experiences.

We are still feeling the ripple effects of those restrictions, which are now compounded by the cost-of-living crisis. Some of those shortlisted are working to remove barriers to employment for people with convictions by bringing employers into prisons to interview applicants, opening up career opportunities in the fashion industry, and supporting emerging entrepreneurs.

The increased public profile of racial disparities in our criminal justice system is reflected in this year's CJA Awards. The work of shortlisted nominees includes taking legal action against the use of the discriminatory 'Gangs Matrix', and amplifying the voices of Black, Asian and migrant women in the criminal justice system to influence urgent policy change. Inequality is also a topic explored by a number of journalists who raised awareness of deaths of people in contact with the police and the demands of bereaved families to get justice and improve accountability. A number of shortlisted nominees showcase innovative approaches to improving outcomes for Black, Asian and minoritised people in contact with the criminal justice system. These range from restorative and trauma-informed services, to diversion schemes for young people involved in drug-related crimes, to the development of a youth-led movement to co-design solutions for a future free of poverty, discrimination and violence.

This year we launched the ELEVATE CJS leadership programme, so we are thrilled to see the valuable contributions of people with lived experience of the criminal justice system reflected in the shortlists, from training police officers on disproportionality in stop and search, to campaigning for changes to the Victims Code for bereaved families. Lived experience

is also at the forefront of this year's Media Awards shortlists, with several journalists, digital media champions and documentary makers drawing on personal experiences to inform the public about hidden issues. There are also investigative journalists shortlisted who are using tools such as Freedom of Information requests to uncover vital data and combining it with individual stories to highlight injustice and bring about reform.

Thank you to our incredible judges, who brought their vast experience and expertise to make some very tough decisions. We are also very grateful to Natalia Catechis, our Communications and Engagement Officer, and Jamie Breen, our Longford Trust Awards Intern, who both worked very hard behind the scenes to make the CJA Awards possible. And finally, a special thanks to the Barrow Cadbury Trust for generously supporting the CJA Awards and Timpson for kindly providing the trophies.

Well done to those shortlisted. We look forward to celebrating with you in Birmingham!

NINA CHAMPION, DIRECTOR OF THE CJA AND NOLA STERLING, PROJECT MANAGER OF ELEVATE CJS



The Outstanding Individual Award

ANDY GULLICK

Andy Gullick is the CEO of RIFT Social Enterprise, which he founded after leaving his career in the prison service. While working as a prison Governor Andy met many people who had been self-employed or were interested in setting up their own business, and he saw first-hand the challenges they faced. Andy identified that there was a lack of specialist support services available to them, so in 2018 he established RIFT Social Enterprise to bridge that gap. RIFT Social Enterprise has helped over 500 people into self-employment this year alone. In addition to this, it has helped people in prison who were previously self-employed to



claim back nearly quarter of a million pounds in tax refunds. RIFT Social Enterprise has now trained champions in prisons, to ensure its innovative work continues sustainably. As well as successfully growing the organisation, Andy has worked to influence policy. He also sits on the advisory board of the Raphael Rowe Foundation and is an Entrepreneur in Residence at Arden University.

‘Gemma is an outstanding example of someone who is using her academic expertise to lead digital innovation and support people and organisations to produce positive outcomes.’

DEBORAH COLES

Deborah Coles is the Executive Director of INQUEST, where she has worked since 1989. She leads on its strategic policy, legal and Parliamentary work and has considerable expertise in working to prevent death and ill treatment in all forms of detention. Informed by INQUEST’s casework and engagement with bereaved families, Deborah has worked tirelessly over the last 40 years to positively change the criminal justice system and detention estate through campaigning, advocacy, media work and various high-profile advisory roles. Deborah was also an independent expert advisor to Dame Elish Angiolini, the Chair of the Independent Review of Deaths and Serious Incidents in Police Custody. She is a member of the Independent Advisory Panel on Deaths in Custody and she was recently appointed as a panel member for the Independent Oversight Board of the Quality Improvement Taskforce, which aims to improve the quality of inpatient care for children and young people with mental health needs. Following campaigning by INQUEST, the Government recently announced that exceptional case funding for inquests will no longer be means tested from 12 January 2022, a hugely positive move for bereaved families who are always at the heart of Deborah’s work.



‘Andy’s unwavering commitment and passion for what we’re building drives him. I truly believe that he sees his role as not just a job title, but his opportunity to make a difference in the world.’



DR GEMMA MORGAN

Dr Gemma Morgan received her PhD in criminology in 2020 and is now a senior lecturer at the University of Swansea. Her work focuses on reducing crime and improving wellbeing and social capital. With a belief that developing people-centred technology is key to positive change, Gemma has been collaborating with the Legal Innovation Lab Wales and Include UK to create an app which aims to revolutionise and improve tailored support for people in the criminal justice system. Gemma is the inventor and academic lead of the My Journey app, co-produced with people who have experience of working and being in the criminal justice system. Within a short period, the app and project have received significant investment from prestigious funders. Gemma's project is one of only nine projects across England and Wales to be selected for the Ministry of Justice/UKRI Prison Leavers Innovation Challenge.

DIANE CURRY OBE

Diane Curry OBE is the CEO of Partners of Prisoners and Families Support Group (POPS). She has been using her exceptional knowledge to promote a fair and more effective criminal justice system for over 25 years. Diane was an integral contributor to the Race Review in 2008 and led the ReConnect Project which provided post-release support to Black, Asian and minoritised men returning home after serving long sentences during which she initiated the concept of 'retreat', where the men would engage with a rural residential retreat experience to share, learn, and develop their own action plans to ensure future positive and progressive resettlement. More recently, Diane contributed to a review by Lord Farmer on improving family ties and oversaw the development of the POPS 'Get It Off Your Chest' campaign which brought families together in a virtual setting to connect and share their experiences during COVID restrictions. Diane is 'unique in her ability to engage with individuals from all segments of society demonstrating empathy, insight and a wide-ranging knowledge of both the practicalities of service delivery and the complexities and sensitivities of policy development. She is a relationship builder, creating bridges across which change follows, possessing the rare skill of being able to bring challenge and critique with fairness and good humour.'

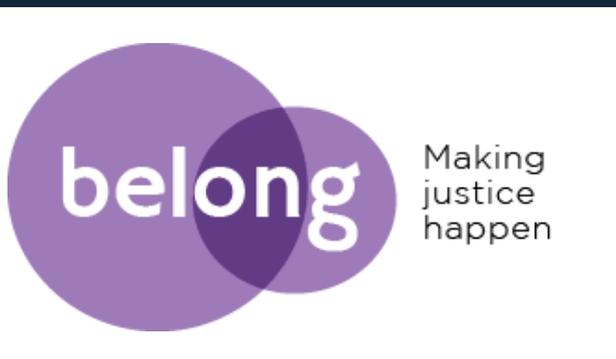


KATRINA FFRENCH

Katrina Ffrench is the Founding Director of UNJUST. Katrina's passion to challenge injustice was ignited through a variety of volunteer roles including being Chair of a Community Monitoring Group and an executive member of a Safer Neighbourhood Board and Hate Crime Forum. She is also a founding member of the Violent Crime Prevention Board. In her role as the first CEO of StopWatch, Katrina oversaw the publication of a number of high profile and impactful reports including 'Being Matrixed' and 'The Colour of Injustice'. She has been a powerful advocate for the abolition of the Gangs Matrix and was instrumental in applying the pressure that resulted in the removal of hundreds of names from the harmful database. In 2020 Katrina set up UNJUST CIC and in January 2022 she instructed LIBERTY to launch their first-ever strategic legal challenge against the Metropolitan Police for its use of the Gangs Matrix. Earlier this year Katrina was appointed to the Independent Scrutiny and Oversight Board which has overview and external scrutiny of the Police Race Action Plan for England and Wales. Katrina's nominator wrote: 'Working with Katrina ... I witnessed first-hand her drive, determination and belief to bring about meaningful change for racialised communities in the UK and abroad'.



The Outstanding Local or Regional Organisation Award



BELONG: MAKING JUSTICE HAPPEN

Belong: Making Justice Happen was founded in 2010 by CEO Esther Wanjie-Nyeko. It provides hope, rehabilitation, and recovery to both victims and perpetrators of crime, inspiring change by providing long term, individualised responses to conflict. Its service allows voices to be heard with the aim of providing insight for all involved. This year it has been working in a range of custody and community settings to deliver restorative and trauma-informed programmes. Belong: Making Justice Happen is working in 11 prisons this year, delivering a range of programmes including 'Prison, Life and New Achievements', an innovative programme that enables young people with convictions for violent offences to engage with mentoring, restorative approaches and creative psychotherapy interventions while in custody. It is providing restorative justice services as part of the Newham Probation Youth to Adulthood Hub, and training prison staff in using restorative approaches to resolve conflict, successfully reducing violence. Belong: Making Justice Happen has also developed specialist services for young adults from Black, Asian and minoritised backgrounds, building on the findings of its consultation work in 2020.

'At the heart of Inside Job is the simple premise that many people in prison want to work on release but they need the self-confidence ... and they need to meet employers at the right time in their sentence.'

THE DISABILITIES TRUST

The Disabilities Trust was formed over 30 years ago. For the past 10 years they have developed expertise providing neuropsychological support in forensic settings for those who have sustained a brain injury. Following the provision of brain injury support in 14 prisons in England and Wales, The Disabilities Trust has been providing a Brain Injury Linkworker Service within a local male prison in South Wales. It focuses on the identification of a brain injury using its Brain Injury Screening Index (BISI), Brain Injury Linkworkers offer tailored and personalised support to help manage the often 'hidden' symptoms of brain injury which can result in behaviour seen as challenging, such as aggression, poor memory and lack of concentration. The Disabilities Trust found 66% of men reported a history indicative of a brain injury. Brain injuries can result in hidden symptoms such as aggression, poor memory and lack of concentration, so BILs are specifically trained to offer personalised support and guidance. Awareness training is also offered to staff to identify the possible consequences of brain injury and the use of simple adaptations to facilitate better engagement with those they support. The evaluation found this ground-breaking work lowered risk of suicide or self harm, as well as reductions in adjudications.



THE INSIDE JOB PROGRAMME, BEATING TIME

The Inside Job Programme by Beating Time is a peer-led recruitment agency that strives to change employment outcomes for people who have left prison, working both in prisons and the community. The idea came from Jon while in prison. He knew many talented people in prison who really wanted to work but didn't believe anyone would employ them. Statistics support this, with fewer than 20% of people finding work when they leave prison, even though people who have left prison are half as likely to reoffend if they become employed. Since 2019, the Inside Job Programme has achieved over 200 job starts across five prisons in the West Midlands. The community team brings employers into prison for monthly 'interview surgeries' offering real jobs upon release. Jon was released from prison in September and fulfilled his wish to walk the 100 miles from HMP Birmingham back to Manchester. Over five days he was

joined by governors, staff, employers and even a BBC film crew, helping reduce stigma and change the narrative.



MAKE AMENDS, SHEKINAH

Make Amends is a restorative justice programme from Shekinah that covers Devon, Cornwall and the Isles of Scilly. It consists of a group of seven accredited practitioners, with one practitioner also trained to deliver restorative justice for complex cases involving sexual and domestic violence. They also have 10 highly skilled and trained volunteers who assist on cases across the region and work closely with Devon and Cornwall Police, Probation, and third sector agencies. This year, Make Amends began a project with the National Society for the Prevention of Cruelty to Children (NSPCC) to work with schools to give employees the basic knowledge and understanding of restorative justice. They now have a practitioner embedded in a school to provide restorative support to teachers and students on a weekly basis. They believe that giving children the skills to manage conflict and move forward from harm will make them act more restoratively as adults and will reduce crime, antisocial behaviour and harm in the long run.

'Red Rose Recovery are an exceptional, innovative and leading organisation when it comes to challenging stereotypes of those with lived experience of the criminal justice system and promoting recovery.'

RED ROSE RECOVERY

Red Rose Recovery challenges stereotypes of those with lived experience of the criminal justice system and promotes recovery. Established in 2012, Red Rose Recovery creates opportunities for people affected by substance misuse, dual diagnosis and offending behaviours in Lancashire. The personal and relatable lived experience of its staff provides inspiration and hope to those currently going through recovery. It raises awareness of the barriers faced by those who have been in contact with the criminal justice system and works with stakeholders to highlight the value of employing people with lived experience. This year Red Rose Recovery developed their 'No Offence' programme, which provides intense support to young people aged 12-21 who are currently experiencing criminal exploitation, involved in antisocial behaviour, or who are gang affiliated. Run by staff with lived experience, the service provides a safe space for young people to share worries and concerns, and to address experiences of trauma.



2022 NOMINEES

The Outstanding National Organisation Award

HIBISCUS

Hibiscus was set up by Olga Heaven MBE to help marginalised migrant women who are trapped in the immigration and criminal justice systems to rebuild their lives. This year Hibiscus celebrated its 35th anniversary. Between April 2021 and August 2022, Hibiscus delivered support and advocacy services to over 1,700 migrant women, many of whom are survivors of gender-based violence, including trafficking, domestic abuse, forced marriage and sexual violence. Since 2017, Hibiscus has supported 442 women at its Women's Centre, of which 56% were survivors of trafficking. In 2021 it set up a Policy and Public Affairs department to centre women's voices to drive systemic change. In January, Hibiscus and partners (including the CJA) created a 10-point action plan for meaningful change as a follow up to the Double Disadvantage report. This plan, informed by women with lived experience, gained wide ranging media coverage and was mentioned by the Public Accounts Committee when reporting on women in the criminal justice system.



'A current Prisoners' Education Trust Learner said, "Study gives me an opportunity to use my time, rather than simply serving it".'

INSIDE JUSTICE

Inside Justice investigates miscarriages of justice in England and Wales. They are often an innocent person's last hope for justice after they have been sentenced and are in prison for a crime they did not commit. They are supported by an advisory panel of world-renowned experts who work pro bono. In March 2018 Inside Justice was approached for help by lawyers acting for Patryk Pachecka, who was then serving a life sentence for murder. On reviewing his case, Inside Justice provided free forensic and investigative support and, in January 2021, the conviction was quashed and a retrial ordered. At the retrial in November 2021, the forensic analysis played a pivotal part in persuading the jury to reach its verdict of not guilty. After serving four years in prison, Patryk was reunited with his family. His co-accused was also acquitted. As well as casework, Inside Justice work to identify and improve systemic failures in the system including the importance of evidence retention and storage by the police. They have organised public events and participated in media interviews raising awareness of how and why innocent people come to be wrongly imprisoned, as well as how fresh forensic evidence was vital in retrials.





PRISONERS' EDUCATION TRUST

Prisoners' Education Trust (PET) offers distance learning courses to people in prison, supporting around 1,500 people each year to study, develop skills and gain qualifications. Founded in HMP Wandsworth in 1989, PET now works with every prison in England and Wales. To date, it has made over 45,000 educational awards to learners. Over the past year PET spoke with learners to get their feedback. 40% continued their journey with education, 24% applied for a job, and 36% started volunteering. PET's work has been particularly important during the pandemic. With people in prison in their cells for up to 23 hours a day, their distance learning provision helped to provide meaningful activity during a very challenging time. A learner said 'PET has been invaluable during lockdown, keeping people occupied and making peoples' futures so much brighter'. PET also set up a helpline during the pandemic which has received over 3000 calls and worked with the Virtual Campus, Coracle Inside and Socrates 360 to help develop digital access for learners in prison. This year they have continued to influence policy through the Prisoner Learning Alliance, including securing an inquiry by the Education Select Committee on prison education, the first for 15 years.



UNGRIPP

Although Imprisonment for Public Protection (IPP) sentences were abolished a decade ago, thousands of prisoners have remained in prison unable to be released. UNGRIPP (United Group for Reform of IPP) is a group of dedicated campaigners who have been affected by IPP sentences that highlights the toll of IPP on people in prison and those who are now released, including high rates of recall and high death rates. UNGRIPP encourages monitoring bodies to keep in mind the impact of the sentence, and has given hope and a voice to impacted people in prison and their families. It has 'given hope and a voice to those who don't usually have one', with 1,445 of IPP prisoners continuing to be detained despite 97% having served their minimum tariff. It campaigns for the Government to pass legislation requiring the resentencing of every person still serving an IPP sentence, and on 28 September, UNGRIPP moved one step closer to this goal when the Justice Select Committee found that IPP sentences were 'irredeemably flawed' and called for a comprehensive re-sentencing programme. In the meantime, the support and hope that UNGRIPP offer over 150 prisoners on IPP sentences is 'literally life saving'.



WHY ME?

Why me? is a national charity that campaigns for and delivers restorative justice to help people see the real impact of their actions and encourage them to change their behaviour. It is one of the most powerful ways of making people who have committed offences appreciate the consequences of their actions and has been shown to reduce repeat offending by up to 27%. Why me? runs campaigns and research, lobbies the Government, and helps organisations which deliver restorative justice. Its projects focus on increasing awareness of restorative justice, and ensuring that those who currently have the least access to it are made aware of restorative justice, such as those who speak English as an additional language. It also runs its own registered restorative justice service. Why me? recently published an economic evaluation of restorative justice which provides stakeholders with the cost-benefit analysis of restorative justice, a best practice guide for all Youth Offending Teams working on restorative justice, a best practice guide for delivering restorative justice to survivors of domestic and sexual violence, and a report on improving restorative justice for young people. It has also worked to influence policy through contributing to the APPG on restorative justice and the Victims' Commissioner's Advisory Board on restorative justice.

The Saskia Jones Legacy Award for Victim Services



FAY MAXTED OBE

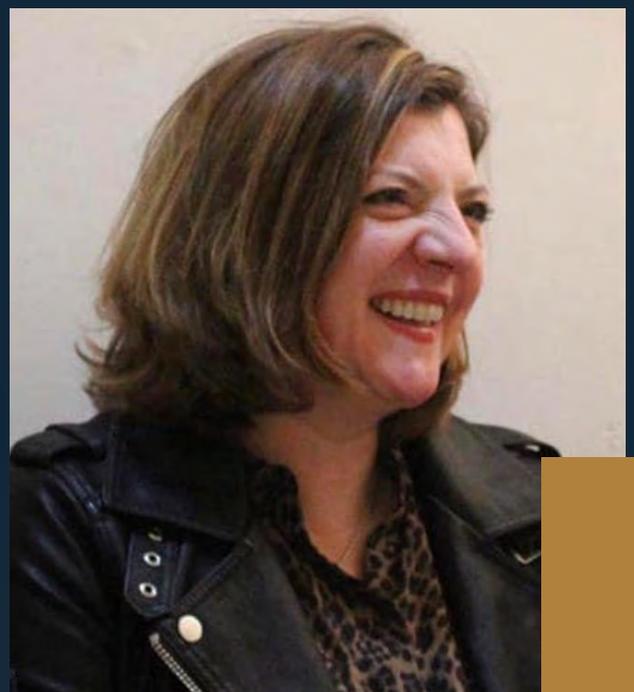
Fay Maxted OBE is the CEO of The Survivors' Trust, which she founded in 2004. Fay has worked tirelessly with survivors of sexual violence for over 20 years. Since starting The Survivors' Trust, she has project managed the creation of five new rape support centres, and developed accredited training for Independent Sexual Violence Advisors (ISVAs) and ISVA Service Managers. She has advised and contributed towards a range of panels and committees including for the Home Office and Department of Health. In 2015 Fay was awarded an OBE in recognition of her work promoting survivors' rights. Since 2019 The Survivors' Trust has run an awareness project giving healthcare professionals resources for treating potential survivors of sexual abuse, giving them the tools and knowledge to confidently engage with and best support these patients and people in their care.

- The Survivors' Trust estimates that 80,000 survivors have been supported by its member agencies in the last year through telephone and email support, counselling, support groups and other services.

'Dr Nicola Sharp-Jeffs OBE raises awareness and influences change to professional practice, systems, policy, legislation, and regulation so they recognise economic abuse and better support victim-survivors.'

JOANNE EARLY

Joanne Early is the CEO of Support After Murder & Manslaughter (SAMM), which provides a wide range of peer support services to people bereaved by murder and manslaughter. Support for the traumatically bereaved is a subject close to Joanne's heart after her own son was killed in 2008. Joanne feels incredibly passionate about getting this support right, as she realised how impactful and life changing it was to talk to others with similar experiences. She contacted SAMM and found relief in the knowledge that there were other people who really understood her pain, and she attributes her strength today to the support she received from SAMM. Having dedicated the last 10 years of her life to supporting the bereaved, Joanne feels a strong drive and passion to help others. She previously worked for Victim Support as Homicide Regional Manager for London, and she has coordinated support for families bereaved by homicide as well as those affected in the 2017 terror attacks. As a result of her work, Joanne has delivered training to many different child protection and criminal justice agencies across the UK.



DR NICOLA SHARP-JEFFS OBE

Dr Nicola Sharp-Jeffs OBE is the Founder of Surviving Economic Abuse (SEA). She raises awareness and influences change to professional practice, systems, policy, legislation, and regulation so they recognise economic abuse and better support victim-survivors. Nicola set up SEA as she was determined to ensure that women in the UK have access to the same innovative responses that she discovered in 2016 when she travelled to Australia and the United States as a Churchill Fellow. Recently, SEA has been establishing the Financial Support Line for Victims of Domestic Abuse alongside Money Advice Plus, to provide both one-off advice and a casework service to all victim-survivors. SEA has also trained thousands of professionals in sectors including money and debt advice, financial services, housing, the police, and domestic abuse support services, as well as influencing the Domestic Abuse Act to name and define economic abuse in legislation. Nicola is also an Emeritus Research Fellow at London Metropolitan University in the Child and Woman Abuse Studies Unit (CWASU).



SOPHIE OLSON

Sophie Olson is the founder of The Flying Child CIC, which brings Sophie's lived experience as a survivor of intrafamilial child sexual abuse (CSA) into the heart of professional settings, including education, social work and healthcare. In addition to this education and training, the organisation aims to provide peer support groups for survivors including a trauma therapist facilitated programme, writing and art groups. Sophie's story was the focus of 'The Last Taboo', the BBC Radio 4 documentary exploring the shame and silence of CSA compound trauma, as well as the struggles victims have with navigating the mental health system. Feedback from a Secondary School Deputy Head recognised the impact of Sophie's work: 'Honestly, I can't say enough about the training you have given us. It was so powerful and impactful...I work closely with a child who is a victim of intrafamilial CSA, and just yesterday she had a very difficult triggering moment. As a result of your training I felt I understood her more and was more confident in the things I was saying and doing to help her.'

TARA WARD

Tara joined Catch22's Hertfordshire Beacon Victims Service in February 2019 and has progressed through the team to the role of Senior Case Manager and is now Beacon Family Hub Team Leader. She raises awareness of the impact knife crime has on the young person involved, as well as the families and associates of the victims. This year she featured on the 'What Do Parents Know' podcast, discussing youth violence and knife crime as well as writing blogs on the subject. Tragically, in 2018, Tara's partner was the victim of an unprovoked fatal attack, but the Victim's Code of Practice stipulated that only spouses and children were eligible for support from victim services after a homicide, such as help from a Family Liaison Officer and updates on when court proceedings were taking place. As Tara was not married to or living with her partner, she received no support. Tara has campaigned tirelessly for support for victims' bereaved families beyond this narrow criteria and earlier this year she met with policy makers and outlined her case for change. A few days after her meeting, she was informed that Code of Practice for Victims of Crime would be amended in relation to homicide and the criteria would be extended so that wider relations to victims of homicide would receive support. Tara also led a visit to the Beacon Family Hub by the Secretary of State for Justice.



2022 NOMINEES

The Jack Merritt Legacy Award for Racial Equality

JEN HARRIS

Jen Harris is a Criminology PhD Researcher with a focus on Policing, Race Relations and Critical Race Theory. She is also the Founder of the Black Criminology Network. The Black Criminology Network supports current and prospective Criminologists of Black heritage to network, learn and achieve. Since its inception, it has successfully facilitated monthly networking events, encouraged development, and the sharing of opportunities. The Black Criminology Network works with others to find innovative ways of supporting students. Jen has almost a decade of experience of working and volunteering across the criminal justice system, and ultimately wants to consult and advocate on policy making to improve the existing tensions between the police and Black communities. Jen shared her expertise on an episode of MTV's True Life Crime UK and was recently awarded the Birmingham City University's 2021 Deans Award for contributing to Equality, Diversity and Inclusion.



MAYA MATE-KOLE

Maya Mate-Kole is a project lead for a diversionary programme, The Call In Project, and is a Commissioner for the Bristol Commission on Race Equality (CORE). CORE challenges public, private and voluntary institutions and organisations in relation to race equality. It also engages with policy and strategy developers to ensure that race equality is embedded into planning, delivery and outcomes. The Call In Project aims to divert young people that are involved in drug-related crimes by offering them a place on an intensive six-month programme of mentoring, learning, and activities. Of those who have completed the programme, 85% do not reoffend, with 55% going on to employment, and 30 percent going on to education. In addition to this role Maya is also an Independent Panel Member for a private fostering agency. Maya undertook a number of voluntary roles while she was studying for her degree, including mentoring young mothers and young people who offend, as is now a registered Social Worker.



RICHARD TAYLOR OBE

Richard Taylor OBE is the Founder of Damilola Taylor Trust, which he established in May 2001 in memory of his son, Damilola Taylor, who was tragically killed in 2000 by an act of violence by two boys not much older than him. Richard set up the Damilola Taylor Trust with the aim of providing a legacy of hope and opportunity for disadvantaged and underprivileged young people, particularly in inner-city south London. The Damilola Taylor Trust develops activities and projects to support young people who are susceptible to gang and knife crime, are at risk of being expelled from school or have left school but have yet to find their way to success. The Trust provides them with opportunities to pursue jobs that they might not usually consider, such as finance and medicine, as well as sponsoring awards to celebrate their achievements, and raise awareness of the key issues affecting them. Following the 20th anniversary of Damilola's death, Richard and partners from across the sector came together to form the 'Hope Collective', a youth-led movement driven by a shared purpose to establish real change that enables UK's most vulnerable communities to be free from poverty, violence and discrimination. The Hope Collective co-designs solutions that deliver for young people, amplify their voices and focus on their hopes for the future. The annual Day of Hope on the 7th December is now supported and officially sanctioned by the Government as a national day of social action on Damilola Taylor's date of birth.

ROXY LEGANE

Roxy Legane is the Founder of Kids of Colour, a project for young people of colour aged 24 and under to explore 'race', identity and culture. They create spaces across the Greater Manchester area to challenge the racism that affects young people and their communities to collectively build resistance and solidarity. They also ensure young people and families feel that they are being fought for through their campaigning and advocacy, and challenge racism within the community, including the education and youth sectors, and policing. They strive to build a movement of collective anti-racist resistance and



their work is reflective and hopeful: 'It is grounded in care, a drive for change, and a belief in, and love for, young people.' Roxy is a passionate campaigner against racism and discrimination in schools, and has spoken to the media calling for an independent review of how

racism manifests in a school setting, from hair and uniform to punishment policies. This year she has also supported ten boys found guilty on conspiracy charges, raising awareness of their case and supporting the boys and their families after the sentencing.

SAYCE HOLMES-LEWIS

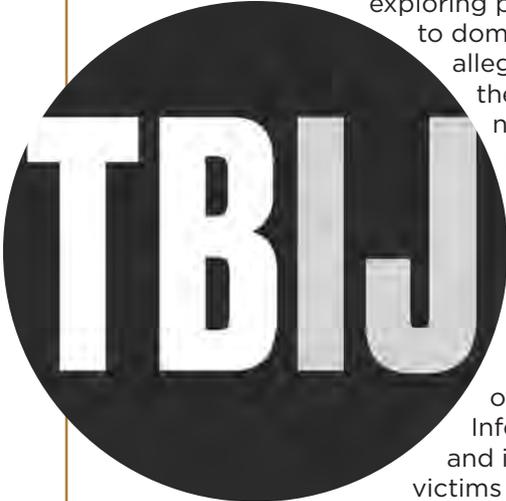
Sayce Holmes-Lewis is the Founder and CEO at Mentivity. He is a former professional footballer who now campaigns on racial equality for young people. Sayce focuses on a range of topics, including stop and search racial disparities, and the link between educational exclusion and the risk of entering criminal justice system. Mentivity runs diversionary activities including sports, one-to-one mentorship, and group conversational work, where identity, inclusion, mental health, peer pressure/coercion, and toxic masculinity are explored. Sayce draws on his wealth of knowledge and experience in the youth sector of 23 years, contributing regularly to the media. He has recently been training new police officer intakes at Scotland Yard on Equality & Diversity. Sayce has also coordinated a programme with a cohort of young people that were diverted from criminal justice system who achieved 8 to 10 GCSEs/BTECS each. This year Sayce and the Mentivity management team fundraised and self-funded the opening of a Youth Centre in South London for young people, with sports and educational facilities on site.



The Outstanding Journalism Award

THE BUREAU OF INVESTIGATIVE JOURNALISM

The Bureau of Investigative Journalism (BIJ) is an independent, not-for-profit organisation that holds power to account. Until the Bureau started exploring police attitudes to domestic violence allegations against their own officers, no one had properly examined this subject. The four-year long investigation revealed the scale of the problem by a combination of Freedom of Information requests and interviews with victims of officers from a dozen different forces. It showed that cases were often handled by friends of the accused, there had been a failure to prosecute these offences, and collusion by other officers to cover up abuse and even intimidate victims into dropping charges. The Bureau worked with the Centre for Women's Justice to put in a joint Supercomplaint on the issue, resulting in the Independent Office for Police Conduct, College of Policing and HM Inspectorate of Constabulary producing a report and a roadmap for change which was presented in June this year. The Home Office and Chief Constables have accepted the report and the Bureau will be scrutinising whether they implement the recommendations in the months to come.



LIBERTY INVESTIGATES

Liberty Investigates is a small team of investigative journalists formed in 2019 to publish in-depth stories exposing human rights abuses in the UK. They are editorially independent, funded by Liberty, and have published stories on issues including policing, indefinite detention and mass surveillance. This year Liberty Investigates uncovered, through Freedom of Information requests, that a highly publicised Metropolitan Police programme called Operation Pima, primarily targeted teenagers and Black people. They found that the scheme was predicted to be so racially disproportionate that the Met considered not running it, while campaigners compared it to the constabulary's controversial Gangs Violence Matrix. As with the Matrix, some of the people identified as part of Pima were apparently unaware of their inclusion on the list. Many people on the list were sent a letter offering recipients 'music, sport, education, training or employment', and Liberty Investigates found that the letter did not mention that an individual's refusal to participate could be brought up in future court appearances.

EMMANUEL ONAPA

Emmanuel Onapa is a writer, journalist and speaker based in London. He has contributed to several publications such as The Metro, The Independent, Rolling Stone UK, DAZED, i-D, Tribune Magazine, Mixmag, The I Paper and more. He also works with Hackney Account, a police monitoring group, and the 4Front Project. Emmanuel writes sensitive articles that challenge common perceptions, and discuss racism and systemic failings. Emmanuel has always been interested in how Black experiences fit into a larger political, social and cultural framework. In September this year, in his article entitled 'Justice for Chris Kaba', Emmanuel explored the issue of deaths in police custody and other injustices that result in 'deepening the spiral that haunts communities across the country'. He asks what it will take for real accountability and change to occur, concluding that 'only through grassroots mobilisation, with the question of a redistribution of power to those disempowered by the current system at its heart, can any real justice be obtained'.



ERIC ALLISON

Eric Allison was The Guardian's prisons correspondent for the past 19 years and sadly passed away in early November 2022. Eric joined the Guardian in 2003 despite having no professional experience or formal education in journalism. After spending around 16 years in prison himself, Eric was a dedicated activist journalist and penal reformer. He sat on the boards of several charities that campaigned for prisoners' rights and regularly spoke at events about the importance of reducing how many people are sent to prison, as well as how we can create a more humane criminal justice system. In the last year, Eric had written about the increasing numbers of UK prisoners dying on remand. Through Freedom of Information data he uncovered that two thirds of those who took their own lives were on care plans and wrote about the devastating human impact by reporting on the inquest of a man on remand who had tragically taken his own life while on suicide watch. Eric also powerfully drew on his own experiences of the criminal justice system and life after release in his journalism, including an article last December entitled 'How I returned from rock bottom' in which he concludes 'while, sadly, reporting doesn't pay nearly as well as crime (and is considerably more stressful) it has one major perk: I know I will not be going back to that place of lowest point ever again.'



GREG MCKENZIE

Until recently, Greg McKenzie was a news correspondent for the BBC. This year Greg has reported on a range of stories highlighting injustices in the criminal justice system. In particular he has brought the issue of deaths of people in contact with the police to a wide audience. After the police killing of Chris Kaba, Greg was invited in as a trusted journalist by Chris' family to share their calls for information and accountability from the Metropolitan Police. He also spoke with the family of Oladeji Omishore, who died falling from a bridge after being tasered by police. Greg has subsequently reported on action bereaved families have taken to demand justice by delivering a letter to Downing Street. He is also the Founder of Inside Out Clothing Project UK, the UK's first clothing line created, designed and hand produced by young people impacted by the criminal justice system. Greg recently left the BBC to pursue his aim of helping young people who have struggled since being released from prison by creating job opportunities in business through fashion and design. In April 2022 the Inside Out clothing project was launched at Blank Canvas, a pop-up in Westfield Stratford City in London, that showcased the participants work and was featured on major news channels, helping change the narrative about the potential of young people with convictions.

2022 NOMINEES

The Outstanding Digital Media Champion Award

BANGED UP PODCAST BY MIKE BOATENG, ROB MORRISON, AND CLAIRE SALAMA

'Banged Up' is a podcast series hosted by prison lawyer Claire Salama and two people have been in prison: entrepreneur Rob Morrison and former professional footballer Mike Boateng. Rob and Mike, in conversation, Claire, discuss their experiences of serving time in prison. They give a first-hand perspective that's rarely seen or heard, other than by those who experience living inside prison walls: 'What's it like to be banged up? How do you avoid the daily grind of violence, drugs and boredom inside Britain's decaying prisons? And what's the food really like?'. By deconstructing some interesting misconceptions, as well as the processes and emotions, they portray daily prison life and allow those who haven't been in prison to understand what it's like. They also feature different perspectives from guests ranging from the Special Advisor to the Justice Secretary, to a victim of serious crime in order to look at the wider, systemic issues of imprisonment.



CRIMINAL JUSTICE NATTERS PODCAST BY DR ED JOHNSTON

Dr Ed Johnston is an Associate Professor in Criminal Justice and Procedure at the University of Northampton. Ed runs a YouTube channel called Criminal Justice Natters where he takes complex criminal justice issues and presents them in a digestible format. The channel hosts a 'natter' between Ed and a guest, and in each episode they unpick areas that need more attention and public awareness. This year Ed interviewed Liam Walker KC, a barrister who represented one of the 'Colston Four'. The subsequent acquittal created a divide amongst the public. Ed and Liam unravelled the particulars of the case and the role of the jury, highlighting the importance of their role. Ed also speaks with other criminal justice commentators on a range of issues including evidence, how other countries have reduced their prison populations, and lack of police accountability.

LAW IN ACTION PODCAST BY JOSHUA ROZENBERG

'Law in Action' is presented by Joshua Rozenberg, the UK's most experienced legal commentator, having spent 15 years as the BBC Legal Affairs Correspondent and further 8 years editing the Daily Telegraph's legal coverage. Joshua regularly talks to leading legal figures in the UK and abroad, but also hears from the people in contact with the law about how it affects their lives. This year Law in Action featured a special edition episode on prison education, speaking to a variety of people with different perspectives, from the Chief Inspector of Prisons to people who spent time learning in prison. In his episode looking at why so few rape cases go to court, Joshua speaks not only to figures such as the Victims Commissioner for London, but also from a woman who was raped about her subsequent experience from the police and prosecutors. Other topical issues Law in Action has tackled this year include traumatic brain injury and crime, diversity in the legal profession and the legal minefield of e-scooters.



SECOND CHANCE PODCAST BY RAPHAEL ROWE

Raphael Rowe is a broadcaster, journalist and podcast maker who spent 12 years in prison until his conviction was finally overturned in 2000. Having experienced injustice and what prison can do to human beings first hand, he became a journalist and broadcast reporter for the BBC a year after his release. Raphael currently hosts the 'World's Toughest Prisons' series for Netflix, however during the pandemic, when he couldn't travel, Raphael set up a podcast, Second Chance, where he explores the questions: 'Who deserves a second chance? Who decides who gets a second chance?', and what a second chance actually means. On the podcast series, now with over 80 episodes, Raphael often shines a light on people with lived experience who are making changes to improve the criminal justice system. The podcast also introduces a wide range of criminal justice issues to new audiences, including the injustice of joint enterprise laws, the power of restorative justice, and why employers should hire people with criminal convictions. Recently, he set up the Raphael Rowe Foundation to end the dehumanisation of people in prison and build safer societies on a global scale.

TRANSFORM JUSTICE PODCAST

The Transform Justice Podcast is hosted by Penelope Gibbs and Rob Allen, and produced and edited by Alexandra Kimmons. Launched in 2022, it has already highlighted hidden corners of the criminal justice system. In each episode, Penelope and Rob focus on one aspect of the justice system, asking whether it is fair and what can be done to make it better. The podcast is presented in an accessible way, so that it can be understood by a non-expert but is still detailed enough to be useful to those working in criminal justice. The Transform Justice Podcast humanises the issues discussed by including stories and examples of how they affect people's lives. It has covered a range of hidden issues including the single justice procedure, prison expansion plans, remote technology in courts, assaults against emergency workers, and what victims of crime want.

The logo for the Transform Justice podcast. The word 'Transform' is written in a large, bold, black, sans-serif font. Below it, the word 'Justice' is written in a smaller, bold, black, sans-serif font. A small red dot is positioned above the letter 'i' in 'Justice'. The background of the logo is white with a subtle, light blue circular pattern.

2022 NOMINEES

The Outstanding Documentary Award

'BEHIND THE CRIME' SERIES BY DR KERENSA HOCKEN AND SALLY TILT

Sally Tilt and Dr Kerensa Hocken are prison forensic psychologists who spend their days on prison wings working with people who have committed the most serious offences. In 2020 they launched The Forensic Psychology Podcast with the Prison Radio Association, which quickly became a must-listen for thousands of professionals who work in criminal justice. In 2021, they became BBC Radio 4 presenters with 'Behind the Crime', a long-form interview format in which they speak to people who have served a prison sentence to learn about the events that led them to prison. Sally and Kerensa have a wealth of experience and are extremely skilled, compassionate interviewers who understand how to help people open up about some of the most personal aspects of their lives. Sally and Kerensa demonstrate to a national audience the often invisible work that takes place every day of the week inside our prisons. The conversations place some of the most difficult experiences imaginable in a human context, and address how we, as a society, deal with people who commit crimes.



'CAN THE POLICE KEEP US SAFE?' SERIES BY HELENA KENNEDY KC AND ROB BECKLEY

In this series, Helena Kennedy KC with Police Assistant Commissioner Rob Beckley explore our expectations of policing today and changing ideas of safety – in public, in private and online. Can the police keep us safe? Talking to all ranks of the police across the UK, to criminologists and critics, Helena and Rob consider what we expect from the police now: Is it too much? Can they really deliver? What is the primary purpose of the police today? Over the course of the series, they ask if this is the moment for a new kind of social contract between public and police, where other institutions, both public and private – as well as citizens themselves – take more responsibility for safety and care in our communities, independent of policing. Helena and Rob turn to the question of safety and harms in the domestic sphere, especially violence against women and girls, and whether the publication of the Police's new Race Action Plan helps secure consent and trust in the UK's Black communities, where distrust, historically, runs deep.



'SEVENTEEN YEARS: THE ANDREW MALKINSON STORY' PODCAST SERIES BY EMILY DUGAN AND WILL ROE FOR THE SUNDAY TIMES

Emily Dugan and Will Rowe created a six-part investigative podcast telling the story of Andrew Malkinson ('Andy'), who is currently challenging his 2003 conviction for rape, a crime for which he spent more than 17 years in prison. Although his sentence could have allowed for his release after six and a half years, because he consistently maintained his innocence, he was made to spend an extra decade behind bars. The podcast series presents compelling new DNA testing results that point to another man having committed the offence, as well as vital evidence which the police failed to hand over at Andy's trial. Through new and incisive investigation, including tracking down and interviewing new witnesses, the podcast probes the problems with the criminal justice system that allowed Andy's conviction to happen despite the weak evidence against him. The series exemplifies an original approach to 'true crime' journalism with in depth investigation, contributing to wider debate about the effectiveness of the appeals system rather than the trial process that led to the conviction in the first place.

'SCRATCHING THE SURFACE' BY NEVILLE THOMPSON

Neville Thompson's documentary 'Scratching the Surface' explores gang violence, criminal justice and community trauma by speaking with individuals who have experienced these issues first-hand. Each of the stories and accounts shared demonstrate how the experience of trauma throughout childhood and adolescence can directly lead to a life intertwined with the criminal justice system. The documentary challenges perceptions of criminal justice through giving a voice to those directly involved, providing a local, 'on-the-ground' perspective which is often obscured by media narratives and outside opinions. Neville's documentary offers a unique insight into the barriers, pressures and challenges faced by people who have lived in Moss Side, Manchester over the last 40 years, explaining how communities like Moss Side need different approaches and better trauma-informed support when it comes to gang crime and violence. Neville utilised archive footage and coupled it with reflective, insightful interviews from those living there at the time. Editing and filming was completed by Split the Atom Productions and supported by Odd Arts in its creation.



'TWO DAUGHTERS' BY LITTLE DOOLEY AND TRUE VISION EAST

A year after the murders of her daughters Bibaa and Nicole in a North London park, retired Archdeacon Mina Smallman invited Stacey Dooley to help her tell her story through both the trial of her daughters' killer and the trials of two Met police officers who took photographs of their bodies and shared them on WhatsApp. The 'Two Daughters' documentary, made over the course of a year, is a frank portrayal of the family's grief and the failings of the police. Mina's faith is central to her very being, but the documentary explores what happens when faith is confronted by unimaginable tragedy. The documentary shows how Mina's faith has played a pivotal role throughout an unimaginably difficult time, helping her to cope with her grief and anger, and her relationship with God has strengthened her resolve to fight to end violence against women so her daughters did not die in vain.



The Lifetime Achievement Award

Pragna Patel



At the age of 22 soon after graduating from university, Pragna founded Southall Black Sisters (SBS). As the former director of SBS she remained in post for 40 years during which time the organization gained significant profile nationally and internationally recognized for its work as giving a voice to the most vulnerable and powerless women in society.

Pragna was involved in pioneering and precedent setting case work, policy campaign and strategic litigation concerning all forms of gender based violence including domestic abuse, forced marriage, honour based violence, sexual violence as well as issues of poverty, racism, mental health, policing, the legal aid, criminal and civil justice system.

The impact of Pragna's work has been far reaching. She has the unique ability to think about how to improve the life of an individual but also about the bigger picture and how to tackle systemic failures and oppression. I have highlighted three significant areas of Pragna Patel's direct impact 1) Kiranjit Ahluwalia 2) transnational spouse abandonment 3) domestic abuse and immigration policy.

Kiranjit Ahluwalia, a battered Asian woman who was imprisoned for life for killing her violent and abusive husband. Pragna visited Kiranjit Ahluwalia for two years, gathered detailed witness statements and worked closely with lawyers. Finally the murder conviction was quashed by the Court of Appeal and there was a re-trial where the Crown accepted a plea of manslaughter and Kiranjit Ahluwalia was a free woman.. This was a landmark case which highlighted the discriminatory nature of the criminal justice system and eventually led to the abolition of provocation in the context of homicide on the basis it was not fit for purpose.

TRANSNATIONAL SPOUSE ABANDONMENT

Pragna turned her attention to women who were abandoned by their British Citizen spouses in their country of origins. She campaigned for it to be treated as a form of domestic abuse in itself. Pragna recently gave expert evidence in *AM v SSHD* [2022] EWHC 2591 (Admin) in which the Court of Appeal, Lord Justice Lieven, a High Court Judge recently ruled that the Home Office unlawfully discriminated against victims of domestic abuse abandoned outside the UK which interfered with their human rights. This is a victory for victims of transnational marriage abandonment who have successfully argued that they should be treated like their counterparts in the UK including the right to be able to apply for permanent residence on the basis of the abuse they suffered.

DOMESTIC VIOLENCE AND THE IMMIGRATION ISSUES

Over the decades, SBS has consistently campaigned and lobbied for official recognition and accommodation of the particular circumstances of women with insecure immigration status who face domestic or other gender based violence. Following tireless campaigns, in 2002, the Domestic Violence Rule (DV Rule) was introduced in immigration law to make it easier for migrant women to leave violent relationships and to apply to remain in the UK as victims of domestic violence. Subsequently, in April 2012, the Destitution Domestic Violence Concession (DDVC) was introduced to enable such women to apply for limited social security benefits and emergency housing pending their applications for settlement, thereby serving to mitigate the harsh effects of the NRPf policy.

Pragna Patel is a passionate, determined and longstanding campaigner and advocate of women's rights and freedom, particularly those women from black and minority communities for a more just and equal society. She has dedicated her entire working life to fighting oppression and injustice. She lives by the principle that any injustice is a threat to justice everywhere. She has advocated for and achieved significant change for the better for women's lives. She is an activist, deep thinker, prolific writer, strategic litigator, expert witness and inspirational speaker who has inspired generations of lawyers and activists.

NAVITA ATREYA, BARRISTER AT GARDEN COURT CHAMBERS AND FORMER TRUSTEE OF SBS

About the CJA Awards

THE SECTOR AWARDS CATEGORY

The CJA Sector Awards celebrate outstanding individuals and organisations who are helping to improve outcomes for people in contact with the criminal justice system. The criteria for the CJA Sector Awards this year was: contribution to a fairer and more effective criminal justice system (delivering services which improve outcomes for people impacted by the criminal justice system and/or focusing on producing systemic change) and demonstration of impact (able to refer to examples of the impact of their work on a fairer and more effective criminal justice system). The winners and runners-up of the CJA Sector Awards will also receive a cash prize to spend in a valuable and meaningful way, through improving their own work and/or the criminal justice system.

'It's been a real privilege to be on the judging panel for this year's CJA Awards. The entries have shone a light on so many untold stories and uplifted voices that are not often heard.'

MONIFA BOBB-SIMON, MEDIA AWARDS JUDGE



EBINEHITA IYERE

Founder of Milk and Honey Bees, Youth Practitioner



GILL ATTRILL OBE

HMPPS Deputy Director (Insights Group/Prison Reform)



JOY DOAL

Chief Executive Officer at Anawim

THE JUDGES: SECTOR AWARDS

THE MEDIA AWARDS CATEGORY

The CJA Media Awards celebrate journalists, documentary makers and digital media champions who are shining a light on criminal justice to challenge misperceptions and improve public understanding. The criteria for the CJA Media Awards this year was: original content (demonstrates originality and relevance, including 'hidden' voices and issues, and shows what works, not just what is broken), challenges perceptions (challenges myths and avoids stereotypes, clichés, negative terminology and sensationalism, and encourages dialogue and discussion), well-crafted and responsibly sourced (well researched, accurate and based on evidence with credible sources, and engaging, persuasive and appropriate for the audience for which it was intended), safe and sensitive (portrays individuals' experiences authentically, humanely and sensitively, and sets individuals' experiences within a wider social policy context), and reach and impact (influences and inspires people to think differently, care about the issue and take positive action).

THE JUDGES: MEDIA AWARDS



ANGELA KIRWIN

Author of 'CRIMINAL: How our prisons are failing us all'



JACOB DUNNE

Author of 'Right from Wrong: My Story of Guilt and Redemption'



MIRIAM PHILLIPS

Journalist and lecturer in Multimedia Journalism at Bournemouth University



MONIFA BOBB-SIMON

Presenter and Producer at ITV News Central

About the Criminal Justice Alliance

FROM THE DIRECTOR

The Criminal Justice Alliance advocates for changes to make the criminal justice system work better. Our insight comes from our members: over 180 non-profit organisations with expertise across the whole criminal justice system. Their broad remits enable us to piece together the right formula for lasting change. Our vision is of a fair and effective criminal justice system that works well for everyone and leads to a more equitable society. Our mission is to achieve sustainable, systemic change, through the collective power of our membership network.

As a broad network, our members enable us to visualise the whole criminal justice system, connecting dots that are impossible for most to see. Our strong links to policy makers, the bodies overseeing the system, and those in contact with the criminal justice system, ensure that our proposals are sensible and sustainable. We also identify and share innovation, good practice and policy solutions both nationally and internationally.

We represent members from across the full spectrum of the criminal justice system. This includes charities, research institutions and staff associations. By hearing a wide range of voices we are well-positioned to navigate change on issues including prevention, policing, courts, prisons, probation and victims' services. Our insights garnered from our members also enable us to tackle cross-cutting and intersecting topics such as racial inequality and gives us an important understanding of related social justice issues like housing and mental health. We take action against unfair, harmful and ineffective policies and practices, holding key decision makers and public bodies to account.

Members contributed to our policy work through expert groups, have access to networking events and learning opportunities and receive weekly updates on policy, member news, events, jobs and opportunities to influence change. For more information see: criminaljusticealliance.org.uk/beoming-a-member

This year we launched our ambitious new strategy: 'Re-imagine, Re-design, Re-build: Driving systemic change together' which sets out five key objectives:

- We will articulate and promote the sector's vision of a fair and effective criminal justice system to policy makers, commissioners, and the public.
- We will enable greater collaboration, connection and learning. We will build a greater shared understanding of how to achieve systemic change together.
- We will promote informed decision making by supporting lived experience leaders into positions of power and influence and by supporting sector employers to develop inclusive workplace policies, practices and senior leadership teams.
- We will identify and challenge institutional and structural racism across the CJS and promote adherence to the Public Sector Equality Duty by criminal justice agencies.
- We will promote and amplify constructive criminal justice journalism to shift narratives and build a more conducive environment for positive change.

As well as our Media Awards, another way we have supported changing the narrative on criminal justice this year is through working with Frameworks UK. They have recently published new research into communicating to the public about criminal justice issues, with a focus on support for people leaving prison. It is available at: www.frameworksinstitute.org/publication/bridges-from-prison-making-the-case-for-jobs-and-relationships/

For more information about the Criminal Justice Alliance, visit criminaljusticealliance.org.uk and follow us on Twitter at [@cjalliance](https://twitter.com/cjalliance)



Criminal Justice Alliance



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